Outcomes of Doctoral Program Graduates: Pilot Test of a Strategy to Measure Outcomes Using Exit and Alumni Surveys – Appendix

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# Table of Contents

Appendix A: Graduate Studies Exit Survey ................................................................. 3  
  Demographic information ....................................................................................... 4  
  Degree and Enrolment Information .................................................................... 4  
  Quality and Impact of Graduate Studies .............................................................. 6  
  Professional Development .................................................................................... 10  
  Career Preparation .............................................................................................. 12  
  Graduate Learning Outcomes ............................................................................. 14  
Appendix B: Graduate Studies Alumni Survey .................................................... 17  
  Demographic information .................................................................................... 18  
  Employment ........................................................................................................ 19  
  Continuing Education and Professional Development ....................................... 23  
  Quality and Impact of Graduate Studies .............................................................. 25
Appendix A: Graduate Studies Exit Survey

Exit Survey

Upon Successful Completion of a Graduate Degree

NOTE:
This survey was designed be administered in online format and includes the following information and items. Text in italics and highlighted is intended to provide information about the presentation of the survey content online and does not actually appear in the survey content.

2 versions of this survey have been developed: 1) a general version for all respondents completing a professional or course-based masters program; 2) a version with supplemental questions (highlighted in green) for those completing a masters program requiring a thesis and those completing a doctoral program.

Survey Content:

Introduction

Congratulations on successfully completing your graduate program!

The following is an anonymous survey for students completing a graduate program at Western. The goal of the School of Graduate and Postdoctoral Studies is to offer the best graduate programs possible. Your responses and feedback provide us with critical information needed to evaluate our current programs and to guide program development and redesign in order to achieve our goal.

All information and responses that you provide will be confidential. Your identity will not be revealed and your individual responses will not be shared with anyone, including anyone in your graduate program.

Thank you for completing this survey.
Demographic information

Gender:
- Female
- Male
- Transgender
- Other
- Prefer not to specify

Current Citizenship:
- Canadian
- Permanent Resident
- International

Year of Birth: drop down list of years (1993 to 1930 followed by “prior to 1930”)

Current Marital Status:
- Single
- Married or Common Law

Do you have dependents?
- Yes, I have dependents who live with me
- Yes, I have dependents who do not live with me
- No

Degree and Enrolment Information

Degree Program from which you are withdrawing: use this item to determine who gets the survey version with supplemental questions

*note – include both old and new names for any programs that have changed their name

Masters - please indicate the specific program - from a drop-down menu

Indicate whether your program was a:
- Professional program
- Non-thesis research program
  - if selected, include supplemental questions

Doctoral - please indicate the specific program - from a drop-down menu
  - if Doctoral is selected, include supplemental questions

Indicate whether your doctoral program was a:
- PhD
- DMA
- EdD
Were you enrolled in your program?
☐ Full-time
☐ Part-time
☐ A combination of full-time and part-time

Not including any approved leaves of absence, how many terms of enrolment (i.e., Fall Term, Winter Term, Summer Term) did you require to complete your program? – use dropdown list
☐ 2 terms
☐ 3 terms (1 year)
☐ 4 terms (1 year plus 1 term)
☐ 5 terms (1 year plus 2 terms)
☐ 6 terms (2 years)
☐ ...
☐ 21 terms (7 years)
☐ more than 21 terms (7 years)

Did you complete within the program’s specified timeline?
☐ Yes
☐ No

Did you complete within your own expected timeline?
☐ Yes
☐ No

Did you take any leave(s) during your program?
☐ Yes – please indicate the type of leave – using drop-down list
  pregnancy/parental
  medical
  compassionate
☐ No

During your graduate studies, were you employed at Western as a:
☐ Teaching Assistant
  ☐ Yes – Please indicate during how many terms - using drop-down list (1 term ... 18 terms, more than 18 terms)
  ☐ No

☐ Course Instructor
  ☐ Yes – Please indicate during how many terms - using drop-down list (1 term ... 18 terms, more than 18 terms)
  ☐ No

☐ Research Assistant
  ☐ Yes – Please indicate during how many terms - using drop-down list (1 term ... 18 terms, more than 18 terms)
  ☐ No
What are the primary factors that enabled you to complete your degree? Check all that apply.

- Financial support from the program
- Other financial support (e.g., from family)
- Family support (non-financial)
- Effective mentoring/supervising/advising
- Career counseling
- Professional development opportunities outside of the program
- Positive social network and peer support
- Stimulating academic environment
- Program quality
- Other: please specify __________________________

To what extent did the following factors influence your decision to attend Western for your graduate studies?

Use 5-point scale:

1 = not at all influential
5 = extremely influential

- Western’s overall reputation.
- Western’s research reputation.
- Western’s reputation in my particular field of interest.
- Western’s geographical location.
- Advice or recommendation of a professor.
- Advice or recommendation of a parent or family member.
- Western’s website.
- The program’s website.
- Direct communication with the program.
- The availability of funding.
- The opportunity to work with a particular faculty member(s).
- Other: __________________________

Are you the first member of your family to complete a graduate studies program?

- Yes
- No

Quality and Impact of Graduate Studies

On the basis of your graduate experience, would you recommend graduate studies to others?

- Yes
- No
- Not sure

Please comment on your response above (i.e., why would you, or would you not recommend graduate studies to others):

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________
On the basis of your graduate student experience at Western, would you recommend Western to someone interested in the program you completed?

☐ Yes
☐ No
☐ Not sure

Please comment on your response above (i.e., why would you, or would you not recommend graduate studies at Western to others):

______________________________________________________________________________

Overall, how would you rate the graduate education you received at Western?

1 = poor
2 = fair
3 = good
4 = very good
5 = excellent

Please rate the quality of the following aspects of your graduate studies experience at Western.

Use 5-point scale, plus a "not applicable" (NA) option.

1 = poor
2 = fair
3 = good
4 = very good
5 = excellent

University Facilities:
• Libraries
• Computing Facilities
• Graduate Student Housing
• Food Services
• Athletic Facilities
• Health Care Services
• Counseling and Mental Health Services
• Daycare Services
• Western website
• International Student Services
• Professional Development Opportunities

Social / Cultural:
• Availability of cultural events (e.g., concerts, exhibitions, etc.) on campus
• Availability of cultural events (e.g., concerts, exhibitions, etc.) in London
• Supportiveness of social environment
• Opportunities for informal socialization on campus
• Availability of intramural sports on campus
• Availability of special interest clubs on campus
• Availability of worship or prayer facilities on campus
School of Graduate and Postdoctoral Studies (SGPS):

- Admission procedures
- Orientation
- Program Regulations
- Scholarship Information and Support
- Communications
- Electronic Thesis Process
- SGPS website

Graduate Program:

- Laboratory facilities
- Graduate student workspace
- Teaching Assistant opportunities
- Financial support
- Support staff
- Academic environment / culture
- Social environment / culture
- Graduate level teaching
- Course selection
- Course availability
- Availability of online courses
- Course workload
- Program requirements
- Comprehensive or candidacy exams
- Thesis / Dissertation supervision
- Career development / counseling
- Program website
Other:
• Please specify ________________
• Please specify ________________

*For those completing a program requiring a thesis/dissertation, insert supplemental questions here.*

**Supplemental Questions:**

Please rate the quality of the following aspects of the supervision that you received from your supervisor or primary advisor.

*Use 5-point scale*

- 1 = poor
- 2 = fair
- 3 = good
- 4 = very good
- 5 = excellent

*Informal consultation on academic matters*
*Interpersonal communication and relationship*
*Availability for meetings or consultation*
*Advice in formulating your research*
*Feedback on your writing drafts*
*Promptness in responding*
*Feedback on your research progress*
*Advice about attending and presenting at conferences*
*Advice on publishing your research*
*Support for career development*
*Support for work-life balance*
*Advice on employment opportunities*

How many publications did you complete (including manuscripts accepted for publication or in press) during your program? Include all works on which you are listed as an author.

*Use drop-down list* - 0, 1 ... 10, more than 10

How many conference presentations did you complete (including those accepted for presentation at upcoming conferences) during your program? Include all presentations on which you are listed as an author.

*Use drop-down list* - 0, 1 ... 10, more than 10

What were the form(s) of non-loan, non-personal financial support that you received during your graduate studies at Western? Check all that apply.

- University or program-based scholarship (e.g., WGRS)
- Competitive provincial scholarship (e.g., OGS)
- Competitive national scholarship (e.g., NSERC, SSHRC, CIHR)
- Teaching Assistantship
- Research Assistantship
- Work Study
- Other: ____________________
Were you satisfied with the amount of financial support that you received during your program?
☐ Yes
☐ No

Did you work outside of the University during your graduate studies?
☐ Yes – If yes, follow up with:

Was the work related to your field of studies?
☐ Yes
☐ No

Were program expectations clearly articulated throughout your studies?
☐ Yes
☐ No

Did you receive helpful feedback regarding your progress in the program?
☐ Yes
☐ No

How much education-related debt did you accumulate specific to your graduate studies?
☐ $0
☐ less than $10,000
☐ $10,001 - $20,000
☐ $20,001 - $30,000
☐ $30,001 - $40,000
☐ $40,001 - $50,000
☐ more than $50,000

Professional Development

Please indicate the professional development opportunities offered outside of your program in which you participated during your studies. Please rate the quality of those opportunities in which you participated.

Participation:
☐ Yes – if yes, follow with quality rating scale,

How would you rate the quality of this opportunity?
☐ No, but I was aware of the opportunity
☐ No, and I did not know about this opportunity

Use 5-point scale to measure quality:
1 = poor
2 = fair
3 = good
4 = very good
5 = excellent
Teaching
- TA Day (Grad Student Conference on Teaching)
- ITA Day (International Grad Student Conference on Teaching)
- Teaching Assistant Training Program
- Advanced Teaching Program
- Teaching in the Canadian Classroom
- Teaching Mentor Program for Graduate Students
- Winter Conference on Teaching
- Graduate Studies 9500: Theory and Practice of University Teaching

Collaboration and Interpersonal Communication
- Communication in the Canadian Classroom

Writing
- Consult the Expert Series for Scholarship Applications
- Electronic Thesis and Dissertation Training Workshop
- Graduate Writing Day
- Graduate Writing Laboratory
- GradWrite: Graduate Writing Workshop
- One-on-One Writing Consultation
- Scholarship Library

Research and Academic Skills
- Reading Strategies for Graduate Students
- Statistics and Data Series

Presentation
- 3 Minute Thesis Competition
- Western Research Forum
- What to Expect in a Defense and Submitting Your Thesis

Leadership and Mentorship
- Scholars to Leaders Club
- Society of Graduate Students Council, Committees and Executive
- PSAC Local 610 (GTA and Postdoc Union) Steward and Executive

Time and Self-Management
- Graduate Writing Support Group
- Managing Anxiety and Stress
- Mindful Meditation Drop-In Sessions
- Time Management for Graduate Students
- Transitioning to Graduate School
Career and Professional Development

- Career Counselling
- Graduate Career Day
- Group Career Counselling for International Students
- Mock Interviews
- Preparing for Non-Academic Employment
- Put It Into Practice Conference
- Teaching Portfolio Consultation

Career Preparation:

Please indicate the extent to which you agree with the following statements.

Use 5-point scale:
1 = strongly disagree
2 = disagree
3 = undecided
4 = agree
5 = strongly agree

My graduate program has prepared me to begin a career in my field/profession:

- In academia
- In industry / business
- In government
- In professional practice
- In a policy-related setting
- In a non-governmental organization
- As an entrepreneur
Did you begin a job search during your graduate studies?

☐ Yes - **If Yes, follow up with:**

Please indicate the resources you used and how effective they were:

Used the resource:

☐ Yes - **If yes, rate with quality scale**

☐ No

Use 5-point scale to measure quality:

1 = poor
2 = fair
3 = good
4 = very good
5 = excellent

- Job opportunities posted or distributed by the program
- Advertisements in academic journals
- Advertisements in professional publications
- Websites for professional organizations in your field
- Employer websites
- Employer recruitment events
- University-hosted career fairs
- Personal contacts
- Western’s Career Central (Student Success Centre)
- Social media
- Other: __________________________

☐ No

What are your plans following graduation?

☐ Further education – please specify - **from a drop-down menu**
  - PhD
  - Professional Masters
  - Research Masters
  - Continuing Education Certificate/Diploma
  - College Certificate/Diploma
  - Postdoctoral Fellowship
  - Other: __________________________

- **follow with additional question:**
  - Where is your further education?

☐ In Ontario
☐ Outside of Ontario, but in Canada
☐ Outside of Canada
☐ Not sure yet
Have secured employment - *if this option is selected, follow-up with additional questions:*  
Is the employment related to your field of study?  
☐ Yes  
☐ No  

Is the employer:  
☐ Public Sector  
☐ Private Sector  

Type of Employer (e.g., university, business, government, company…):  
____________________________________________  

Job Title:  
____________________________________________  

Is the salary commensurate with your expectations following completion of a graduate degree?  
☐ Yes  
☐ No  
☐ Not sure  

Where is your employment?  
☐ In Ontario  
☐ Outside of Ontario, but in Canada  
☐ Outside of Canada  

Looking for employment - *if this option is selected, follow-up with additional questions:*  
Are you looking for employment related to your field of study?  
☐ Yes  
☐ No  
☐ Not distinguishing  

Are you looking for employment in:  
☐ The public sector  
☐ The private sector  
☐ Either  

☐ Other: ____________________________________________  

Graduate Learning Outcomes  

Please indicate the extent to which you agree with the following statements.  

Use 5-point scale:  
1 = strongly disagree  
2 = disagree  
3 = undecided  
4 = agree  
5 = strongly agree
My graduate education and experiences at Western have prepared me to:

- Think analytically and critically
- Understand the ethics and professional standards of my field/discipline/profession
- Understand the current and emerging issues and challenges in my field/discipline/profession
- Understand the relevance of my field/discipline/profession to other fields/disciplines/professions
- Critically evaluate research in my field/discipline/profession
- Apply the primary techniques, skills, methods and/or tools of my field/discipline/profession
- Prepare a research or project proposal
- Conduct research in my field/discipline/profession
- Write for academic or professional publications
- Write technical reports
- Write grant proposals
- Communicate in a professional environment
- Communicate technical information to others outside my field
- Deliver a professional presentation
- Function as a member of an interdisciplinary or multi-disciplinary team
- Function in culturally diverse environments
- Develop new techniques, practices or theories in my field
- Engage in lifelong learning
- Teach a course in my field
- Compete for career opportunities in my field
- Demonstrate leadership
- Mentor others
- Manage projects
- Become an entrepreneur

Has your graduate education met your expectations?
5 = Definitely
4 = Somewhat
3 = Not sure
2 = Not really
1 = Not at all

Has your graduate education adequately prepared you for your next academic/professional/career stage?
5 = Definitely
4 = Somewhat
3 = Not sure
2 = Not really
1 = Not at all

Overall Summary Comments: use text boxes for respondents to enter comments

What were the most positive aspects of your graduate experience at Western?

What were the least positive aspects of your graduate experience at Western?
What would you like to see changed or improved?

_________________________________________

We welcome you to provide additional comments and information.

_________________________________________

Submit
Appendix B: Graduate Studies Alumni Survey

Alumni Survey

NOTE:
This survey was designed be administered in online format and includes the following information and items. Text in italics and highlighted is intended to provide information about the presentation of the survey content online and does not actually appear in the survey content.

Green and blue highlighting is used to indicate blocks of items that are presented to only particular respondents, based on their responses to other items in the survey. Highlighting does not appear in the actual online survey.

Survey Content:

Introduction

The goal of the School of Graduate and Postdoctoral Studies is to offer the best graduate programs and learning experience possible. To achieve this goal, it is important for us to hear from our past graduates about how graduate studies influenced your career. Your responses to this survey will provide us with critical information needed to evaluate our current programs and to guide program development and redesign in order to achieve our goal.

All information and responses that you provide will be confidential. Your identity will not be revealed and your individual responses will not be shared with anyone, including anyone in your graduate program.

Thank you for completing this survey.
Demographic information

Gender:
- Female
- Male
- Transgender
- Other
- Prefer not to specify

Current Citizenship:
- Canadian
- Permanent Resident
- International

Year of Birth: *drop down list of years* (1993 to 1930 followed by “prior to 1930”)

Degree and Program Information

Year in which you completed your most recent graduate degree at Western: *drop down list of years* (2013 to 2000 and prior to 2000)

Degree(s) completed: *allow respondents to indicate more than one degree completed
*note – both old and new names will be included for any programs that have changed their name
Response to this item will be used to determine who gets the survey version with the supplemental questions

- Masters – please indicate the specific program *list all masters programs in a drop-down menu

  Indicate whether your program was a:
  - Professional program
  - Non-thesis research program
  - Thesis research program

- Doctoral – please indicate the specific program *list all doctoral programs in a drop-down menu

  Indicate whether your doctoral program was a:
  - PhD
  - DMA
  - EdD

After completing your graduate studies at Western, did you continue your education in another program?

- Yes – please specify *from a drop-down menu
  - PhD
  - Professional Masters
  - Research Masters
  - Continuing Education Certificate/Diploma
  - College Certificate/Diploma
  - Postdoctoral Fellowship
  - Other: _____________________

- No
Employment

How long did it take you to get your first full-time job after completing your graduate studies?
- [ ] Had the same job prior to completing my graduate studies
- [ ] Accepted the position upon completing my graduate studies
- [ ] 1 – 3 months
- [ ] 4 – 6 months
- [ ] 7 – 12 months
- [ ] more than a year

_for those who selected one of the options above, follow up with:

What was the job title of your first full-time job after completing your graduate studies?

Was your first full-time job after completing your graduate studies related to your field of study?
- [ ] Yes
- [ ] No

- [ ] have not yet obtained full-time employment
- [ ] have not looked for full-time employment

How many jobs have you had since completing your graduate studies?

Full-time:
- [ ] 0
- [ ] 1
- [ ] 2
- [ ] 3
- [ ] 4
- [ ] more than 4

Part-time:
- [ ] 0
- [ ] 1
- [ ] 2
- [ ] 3
- [ ] 4
- [ ] more than 4

If you have had more than one job since completing your graduate education, how many of the jobs have been related to your field of study?
- use drop-down list: 0, 1, 2, 3 ... 10, more than 10

Are you currently (check one):
- [ ] Employed full-time
- [ ] Employed part-time
- [ ] Employed part-time and looking for full-time employment
- [ ] Not employed and looking for employment
If “not employed and looking for employment” is selected, follow with:

- How long have you been looking for employment?
  - □ Less than 1 month
  - □ 1 to 3 months
  - □ 4 to 6 months
  - □ 7 to 12 months
  - □ More than a year

- □ Not employed and not looking for employment

If selected, follow with:

- Please indicate your reason for not looking for employment:
  - □ I am continuing my education
  - □ I am serving in a volunteer capacity
  - □ I am a full-time parent or caregiver
  - □ I am retired
  - □ Other: ____________________

For those who indicate they are employed either full-time or part-time, follow with:

What is your job title?

_______________________________

How closely is your current employment related to your graduate studies?

- □ Closely related
- □ Somewhat related
- □ Not related

If not related is selected, follow with:

- Please indicate why your employment is not related to your graduate studies.
  - □ I found a more desirable job in another field
  - □ I was unable to find a job related to my field
  - □ I have not looked for a job related to my field
  - □ Other: ____________________

Is your current employment in:

- □ Ontario
- □ Outside of Ontario, but in Canada
- □ Outside of Canada

Please indicate the category below that best classifies your current work:

- □ Administration and Management
- □ Agriculture, Forestry, Fishing and Hunting
- □ Banking
- □ Communications and Telecommunications
- □ Construction
- □ Education
- □ Engineering
- □ Finance and Insurance
- □ Health
- □ Information Technology
- □ Law
- □ Literary Arts
How would you categorize the type of employer for whom you currently work?
- Armed Forces / Military
- University
- College
- Elementary / Secondary School
- Health Care
- Industry or Manufacturing
- Business
- Federal Government
- Provincial Government
- Nonprofit
- Self-employed
- Other:

How long have you been employed with your current employer?
- Less than 1 year
- 1 – 2 years
- 3 – 5 years
- 6 – 9 years
- 10 years or more

How satisfied are you with your current employment?
- Very satisfied
- Satisfied
- Dissatisfied
- Very dissatisfied

Are you currently in a leadership position (i.e., a position that involves supervising projects or staff)?
- Yes
- No

Do you aspire to a leadership position (i.e., a position that involves supervising projects or staff)?
- Yes

Manufacturing
Marketing
Media
Music or Performing Arts
Natural Resources, including oil, gas and mining
Publishing or Writing
Real Estate
Research and/or Development
Retail and Wholesale Trade
Science and Technology
Services: accommodation, food, personal
Services: professional, scientific, technical
Social Services
Sports or Recreation
Visual Arts
Transportation
Other:
What is your current annual salary?

- $24,999 or less
- $25,000 - $39,999
- $40,000 - $54,999
- $55,000 - $69,999
- $70,000 - $84,999
- $85,000 - $99,999
- $100,000 - $114,999
- $115,000 - $129,999
- $130,000 - $144,999
- $145,000 - $159,000
- $160,000 - $174,999
- $175,000 or more
- prefer not to specify

Since beginning employment after completing your graduate studies, have you received a promotion or increase in responsibility?

- Yes
- No

Do you anticipate receiving a promotion or increase in responsibility during the next year?

- Yes
- No

For those who indicate they are not employed and looking for employment, follow with:

Are you looking for employment related to your graduate studies?

- Yes
- No
- Not distinguishing

Are you looking for employment in:

- Ontario
- Outside of Ontario, but in Canada
- Outside of Canada

Please indicate the category, or categories, below that best describes the field(s) of work in which you are looking for employment (check all that apply):

- Administration and Management
- Agriculture, Forestry, Fishing and Hunting
- Banking
- Communications and Telecommunications
- Construction
- Education
- Engineering
- Finance and Insurance
- Health
- Information Technology
- Law
Have you engaged in professional development since completing your graduate studies?
☐ Yes
☐ No

Have you earned any certification or professional license(s) since completing your graduate studies?
☐ Yes - if yes, follow with:
   Why did you pursue certification or licensing?
   ☐ It was required for my profession / career
   ☐ It enabled promotion in my field
   ☐ It facilitated a career change or broadening
   ☐ Personal interest
   ☐ Other: ______________________
☐ No

Please indicate the number of times you have participated in the following activities since completing your graduate studies.

Use the following scale:
0
1 – 2
3 – 5
6 – 10
More than 10

- Attended a professional conference
- Presented at a professional conference
- Conducted a workshop, seminar or other training
- Published in a research journal
- Published professionally (e.g., a play, work of fiction, poetry, musical score…)
- Submitted a grant proposal
Applied for a patent
Quality and Impact of Graduate Studies

Knowing what you know now, would you recommend graduate studies to others?

☐ Yes
☐ No
☐ Not sure

Please comment on your response above (i.e., why would you, or would you not recommend graduate studies to others):
__________________________________________________________________________________

On the basis of your graduate student experience at Western, would you recommend Western to someone interested in the program you completed?

☐ Yes
☐ No
☐ Not sure

Please comment on your response above (i.e., why would you, or would you not recommend graduate studies at Western to others):
__________________________________________________________________________________

Overall, how would you rate the graduate education you received at Western?

1 = poor
2 = fair
3 = good
4 = very good
5 = excellent

How would you rate your graduate education in terms of preparation for your career?

1 = poor
2 = fair
3 = good
4 = very good
5 = excellent

How important were the following aspects of your graduate education in preparing you for your career?

Use 5-point scale: (include “not applicable” option)

1 = not at all important
2 = somewhat important
3 = important
4 = very important
5 = essential

• the courses in my specific program
• courses in other disciplines/fields
• laboratory experience
• writing a major research paper, thesis or dissertation
• completing comprehensive or candidacy exams
• preparing scholarship applications
• presenting seminars or research presentations
• writing manuscripts for publication
• preparing conference presentations
• creating works for exhibit or performance
• participating in performances
• attending conferences
• working as part of a collaborative team
• placements, practicums, internships or field experiences
• working as a teaching assistant
• working as a research assistant
• collaborating with faculty members
• defending a thesis or dissertation
• participating on department, Faculty or University committees
• student organization leadership opportunities (e.g., SOGS, GTA Union)
• professional development opportunities offered at Western outside of my program

Please indicate the extent to which you agree with the following statements.

Use 5-point scale:
1 = strongly disagree
2 = disagree
3 = undecided
4 = agree
5 = strongly agree

My graduate education and experiences at Western prepared me to:

• Think analytically and critically
• Write professionally
• Communicate effectively
• Adapt to changing technologies
• Work independently
• Work as a member of a team
• Supervise or mentor others
• Think creatively
• Apply my knowledge in new settings and/or situations
• Assume a leadership role
• Manage projects
• Engage in lifelong learning
• Make contacts in my career area
• Compete for career opportunities in my field
• Become an entrepreneur

Overall Summary Comments: *use text boxes for respondents to enter comments*

What were the most positive aspects of your graduate experience at Western?
________________________________________________________________________

What were the least positive aspects of your graduate experience at Western?
________________________________________________________________________
What would you like to see changed or improved?

________________________________________________________________________

What would you recommend we do to better prepare our graduate students for employment?

________________________________________________________________________

We welcome you to provide additional comments and information.

________________________________________________________________________

Western currently offers a variety of professional development opportunities for graduate students. Are you interested in contributing to our graduate student professional development opportunities as a presenter, recruiter, or mentor? For information about opportunities to contribute, please send a message to: vp-grad@uwo.ca.

For more information about alumni events, chapters, and benefits, please visit www.alumni.westernu.ca or contact Alumni Relations at alumni@uwo.ca or 519-661-2199 or 1-800-258-6896 (toll free).

Submit