



Higher Education
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What is an Internship? An Inventory and Analysis of “Internship” Opportunities Available to Ontario Postsecondary Students – Appendix

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Appendix A: Overall Data Analyses

			Number of College Internship Programmes	% of Internship Programmes found at Colleges	Number of University Internship Programmes	% of Internship Programmes found at Universities	Total Number Internship Programmes	% of Total # of Internship Programmes
INTERNSHIP CRITERIA EXPLORED								
Programme Characteristics	Institution Characteristics	University	0	0%	217	100%	217	58.80%
		College	152	100%	0	0%	152	41.20%
	Field of Study	Professional faculties/trades	99	65.10%	103	47.50%	202	54.70%
		Life sciences	13	8.60%	57	26.30%	70	18.90%
		Social sciences/humanities	13	8.60%	21	9.70%	34	9.20%
	Internship Characteristics	Establishment	1	0.70%	7	0.50%	8	2.20%
		Enrolment in a specific degree program	82	53.90%	130	60%	212	57.50%
		Non-credit bearing	7	4.60%	21	9.70%	28	7.60%
		Credit bearing	66	43.40%	100	46.10%	166	45%
		Optional for students	7	4.60%	43	19.80%	50	13.60%
		Required for graduation	34	22.40%	17	7.80%	51	13.80%
		Internship + enrollment in courses	27	17.80%	36	16.60%	63	17.10%
		Required for professional designation	2	1.30%	2	0.90%	4	1.10%
		Certificate of achievement	0	0%	4	1.80%	4	1.10%
		Notation on transcript	2	1.30%	22	10.10%	24	6.50%
		Student sets up internship	17	11.20%	29	13.40%	46	12.50%

		Regional geographic location	50	32.90%	40	18.40%	90	24.40%
		International geographic location	12	7.90%	20	9.20%	32	8.70%
Internship Prerequisites	Academic Prerequisites	Pre/Corequisite courses	42	27.60%	73	33.60%	115	31.20%
		GPA cutoff	10	6.60%	59	27.20%	69	18.70%
		Honour roll	0	0%	17	7.80%	17	4.60%
		Full-time student	21	13.80%	59	27.20%	80	21.70%
		Part-time student	0	0%	0	0%	0	0%
		% in prerequisite courses	3	2%	10	4.60%	13	3.50%
	Student	First-year student	26	17.10%	13	6.00%	39	10.60%
		Second-year student	45	29.60%	23	10.60%	68	18.40%
		Third-year student	46	30.30%	68	31.30%	114	30.90%
		Fourth-year student	16	10.50%	63	29.00%	79	21.40%
	Experience	Language proficiency	10	6.60%	1	0.50%	11	3%
		Prerequisite internship	1	0.70%	2	1.00%	3	0.80%
	Citizenship	Canadian students	50	32.90%	73	33.60%	123	33.30%
		International students	51	33.60%	72	33.20%	123	33.30%
	How is Internship Secured	Application	39	25.70%	75	34.60%	114	30.90%
		Interview	8	5.30%	28	12.90%	36	9.80%
		Information session	1	0.70%	21	9.70%	22	6%
		Letter(s) of reference	8	5.30%	9	4.10%	17	4.60%
		Transcript(s)	16	10.50%	36	16.60%	52	14.10%
		Resume	12	7.90%	22	10.10%	34	9.20%
	Fee(s)		51	33.60%	75	34.60%	126	34.10%
Number of Enrolment Opportunities	Once	12	7.90%	23	10.60%	35	9.50%	
	Multiple times	2	1.30%	6	2.80%	8	2.20%	
Internship Conditions	Compensation	Paid	10	6.60%	43	19.80%	53	14.40%
		Not paid	45	29.60%	30	13.80%	75	20.30%
		Volunteer	1	0.70%	14	6.50%	15	4.10%
	Internship Requirements	# hours to be completed	51	33.60%	44	20.30%	95	25.70%
		Enrolment unlimited	0	0%	0	0%	0	0%
		Enrolment limited	1	0.70%	27	12.40%	28	7.60%
		Faculty supervision or supervisor	26	17.11%	73	33.60%	99	26.80%
		Company social or outreach event(s)	0	0%	3	1.40%	3	0.80%
		# weeks/months to be completed	88	57.90%	98	45.20%	186	50.40%
		Availability of Internship (Time of Year)	Fall term	14	9.20%	41	18.90%	55
	Winter term	48	31.60%	36	16.60%	84	22.80%	
	Summer term	11	7.20%	50	9.20%	61	16.50%	

	Personal Responsibility	Complete work required	10	6.60%	9	4.10%	19	5.10%
		Professional attitude	13	8.60%	7	3.20%	20	5.40%
		Demonstrate initiative and enthusiasm	9	5.90%	8	3.70%	17	4.60%
	Commitment	Full-time	30	19.70%	64	29.50%	94	25.50%
		Part-time	1	0.70%	15	6.90%	16	4.30%



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