

HUMBER

Supporting International Learners through the Industry and Community Connector Hub

Innovate, Connect, Create World Class Professional Learning Experiences

Diane Simpson, Principal Humber International Graduate <u>School</u>

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International students face earnings disparities compared to their Canadian peers five years after graduation.



International students struggle to build the cultural and social capital necessary to succeed in the local labor market.



Labour Market Gaps with projected shortfalls exceeding 160,000 by 2028.

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Supporting International Learners

- Transition to life and careers in Canada
- Networking and building social capital
- Understanding the Canadian labour market and workplace culture
- Skill Articulation and translating previous work experience and skills for prospective employers



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INDUSTRY & COMMUNITY CONNECTOR HUB - ICHub











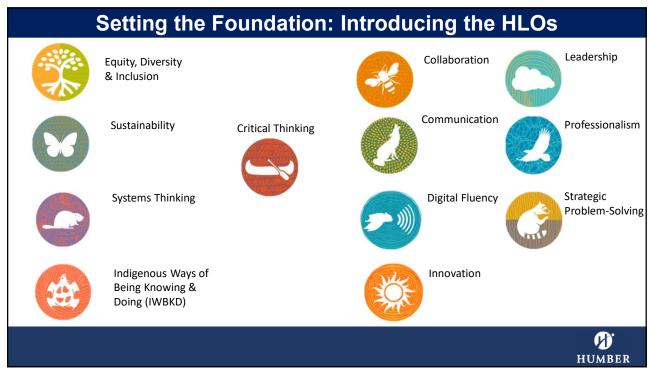




Career Skills Development Industry Engagement Career Planning/ WIL Support

Career Mentorship Community
Industry
Engagement
Course

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Community and Industry Engagement Course Self-directed modules EDI, Sustainability, Systems Strengths Assessment Intercultural communication Flexible Course Design with Thinking Critical Thinking **Critical Thinking** hi-flex delivery mode Practice career-focused **Problem Solving** Professionalism Digital Fluency Conflict Resolution Problem Solving Professionalism Innovation Collaboration Leadership CAREER READINESS COMMUNITY **PERSONAL INDUSTRY** HLO's THROUGH HLO'S **ENGAGEMENT ENGAGEMENT GROWTH** Interdisciplinary **Guest Speakers Series** collaboration Map The System HLO's development Competition Build workplace culture HLOs in action – industry through teamwork case studies Personal growth mindset HUMBER

Describing Career Readiness using the HLOs

"I used critical thinking skills to assess and analyze Pepsi's existing marketing strategies and those of key competitors, identifying target audiences and key messages. I compared my results with those of my teammates, and we collaborated to develop our goals for our marketing strategy.

We wanted to focus on Pepsi's commitment to sustainability and finalized our marketing strategy that focused on the company's sustainable plastics vision. We think it is essential for large corporations to take responsibility and help solve the climate crisis through their commitments.

As I have a background in video production, I used my leadership skills to guide my team through a video-creation process for our final presentation, providing software demonstrations so they could participate in the video creation, and offering constructive feedback until we came up with a product we were all proud of."



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Meeting Industry Needs

"I had a wonderful experience taking the Community and Industry Engagement course. Despite the challenges of having the semester completely online, the course provided me with opportunities to connect with new people and develop my communication skills. This course has been an integral part of my professional development, and I am grateful for the opportunity to have taken it. Through this course, I was able to meet new people and network with new friends. Furthermore, the course's focus on developing soft skills such as communication, teamwork, and problem-solving has been incredibly beneficial to my overall job readiness. In fact, the skills I learned in this course have been invaluable in my current role at SickKids Foundation. Thank you for all your support!"



ÇISIL INAN - HR Management Graduate



CAREER MENTORSHIP PROGRAM

- Launched in Winter 2022
- Over 200 matches
- Internship and job opportunities for **IGS** learners
- Mentorship Networking Events -Dec 2022 & June 2023

"My mentor gave me confidence and told me that my resume and my overseas experience were assets that I should market. Because of this mentorship, I was able to acquire a co-op and practice interviewing with my mentor."

Vanessa Cornish, Human Resource Management

Building Skills & Expanding Networks







Skills Development



Networking Opportunities



Industry Knowledge

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