

Created through the Higher Education Quality Council of Ontario Act, 2005, HEQCO is an agency of the Government of Ontario that brings evidence-based research to the continued improvement of the postsecondary education system in Ontario. As part of its mandate, HEQCO evaluates the postsecondary sector and provides policy recommendations to the Ministry of Colleges and Universities to enhance the access, quality and accountability of Ontario's colleges and universities.

POLICY DIRECTOR

(Remote)

Are you a seasoned policy expert with a strong understanding of evidence-based research? The Higher Education Quality Council of Ontario (HEQCO) is actively seeking a dynamic professional to join its leadership team in this new role as Policy Director on this 2-year contract. This role is integral to advancing evidence-based research and driving continuous improvement within Ontario's postsecondary landscape.

As a key contributor to HEQCO's work, you will collaborate with the Vice President, Research and Policy to shape research priorities. Your expertise in policy analysis, research design, and report writing will play a crucial role in guiding the organization's initiatives. If you are passionate about public policy and enhancing access, quality and accountability for Ontario's colleges and universities, you are encouraged to explore this exciting opportunity.

In this pivotal position, your duties will include:

- Acting as a secondary support on HEQCO projects to enhance the development of policy-related implications and recommendations.
- Providing direction, mentorship and guidance to Senior Researchers, Researchers and Interns in the development of policy related implications and options for HEQCO products, including policy-focused research projects, blogs, and presentations.
- Conducting reviews of current policy initiatives underway in government and following the status of upcoming policy changes within the legislature.
- Developing and maintaining (or leveraging existing) partnerships with key stakeholders including leaders in the sector, government officials and others on a national and international level to facilitate HEQCO research priorities, articulate policy alternatives, and facilitate collaboration and innovation.
- Representing HEQCO publicly and mobilizing HEQCO's research by presenting and participating at conferences, events, on advisory committees and in other relevant contexts.
- Working with the Director, Communications on solutions and opportunities to maximize impact of HEQCO's publications and to build readership through multiple channels.

The ideal candidate should have:

- Master's degree in public policy, higher education, educational research or related field.
- Proven and demonstrated experience leading and developing policy options and projects leading within the public and/or postsecondary sector (preferred) and providing analyses and advice to inform policy and innovative system changes.
- Knowledge of methodologies and techniques to motivate, lead and execute multiple short- and long-term projects.
- Project management skills to manage multiple, concurrent projects within timelines.
- Conceptual, analytical and problem-solving skills.
- Government and sector engagement skills to develop and maintain relationships with key stakeholders in order to facilitate collaboration and policy option generation.
- Written communication skills to write and edit expert research publications, evaluation reports, and other related materials.
- Experience with qualitative and/or quantitative research design and execution.
- Experience with policy analysis.
- Experience working within government as part of the policy division of a provincial ministry which cultivates partnerships with internal and external stakeholders considered an asset.

Salary – \$100,449 to \$118,175 per annum + defined pension plan

HOW TO APPLY: To apply, please click on the following link: [APPLY NOW](#) by **Tuesday February 20, 2024**. We thank all applicants for their interest, however, only those selected for further consideration will be contacted. If you have questions, you can also contact Heather Lockie at 416-237-1500 ex. 237 or heather.lockie@hra.on.ca