

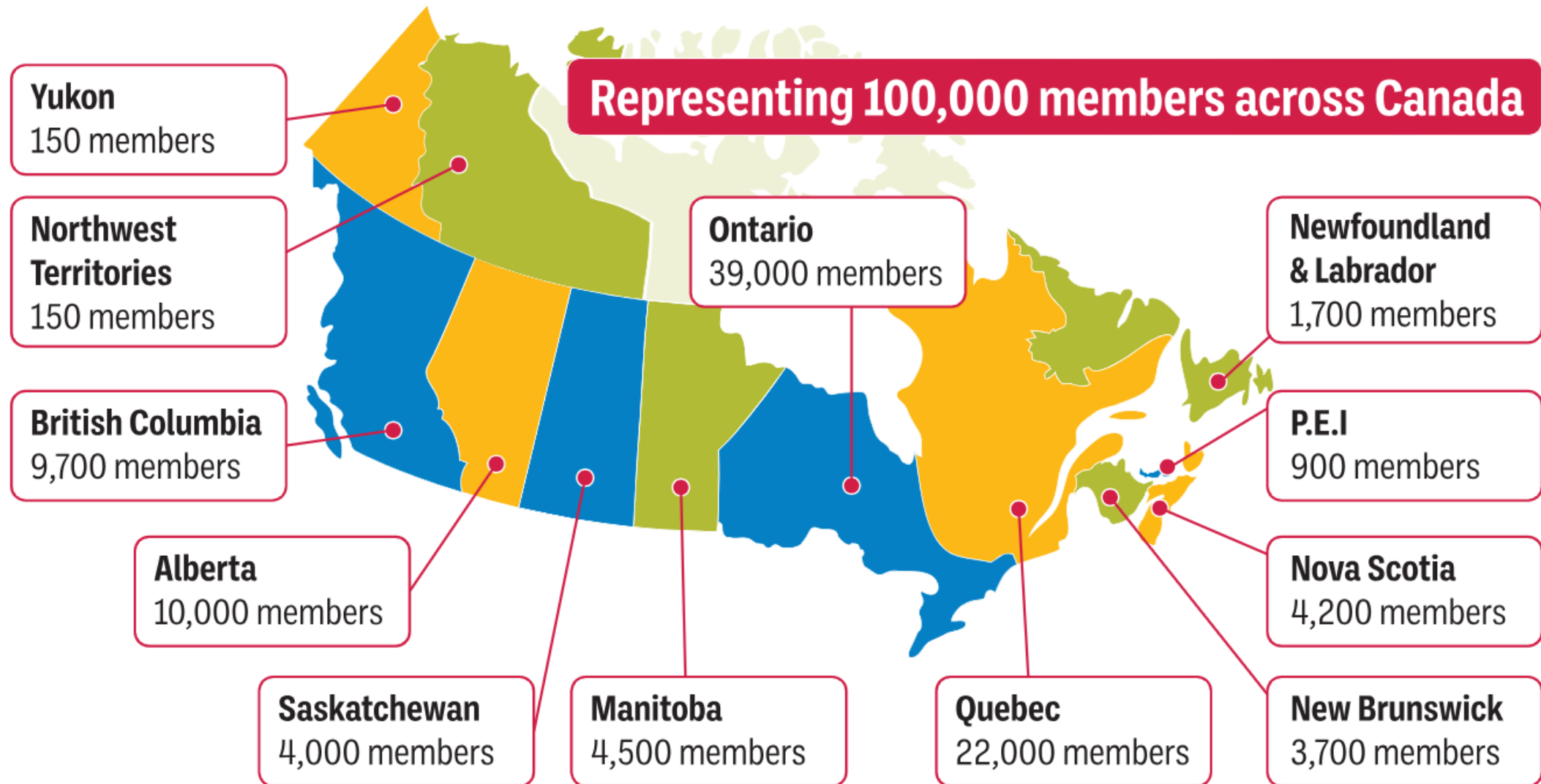


CFIB

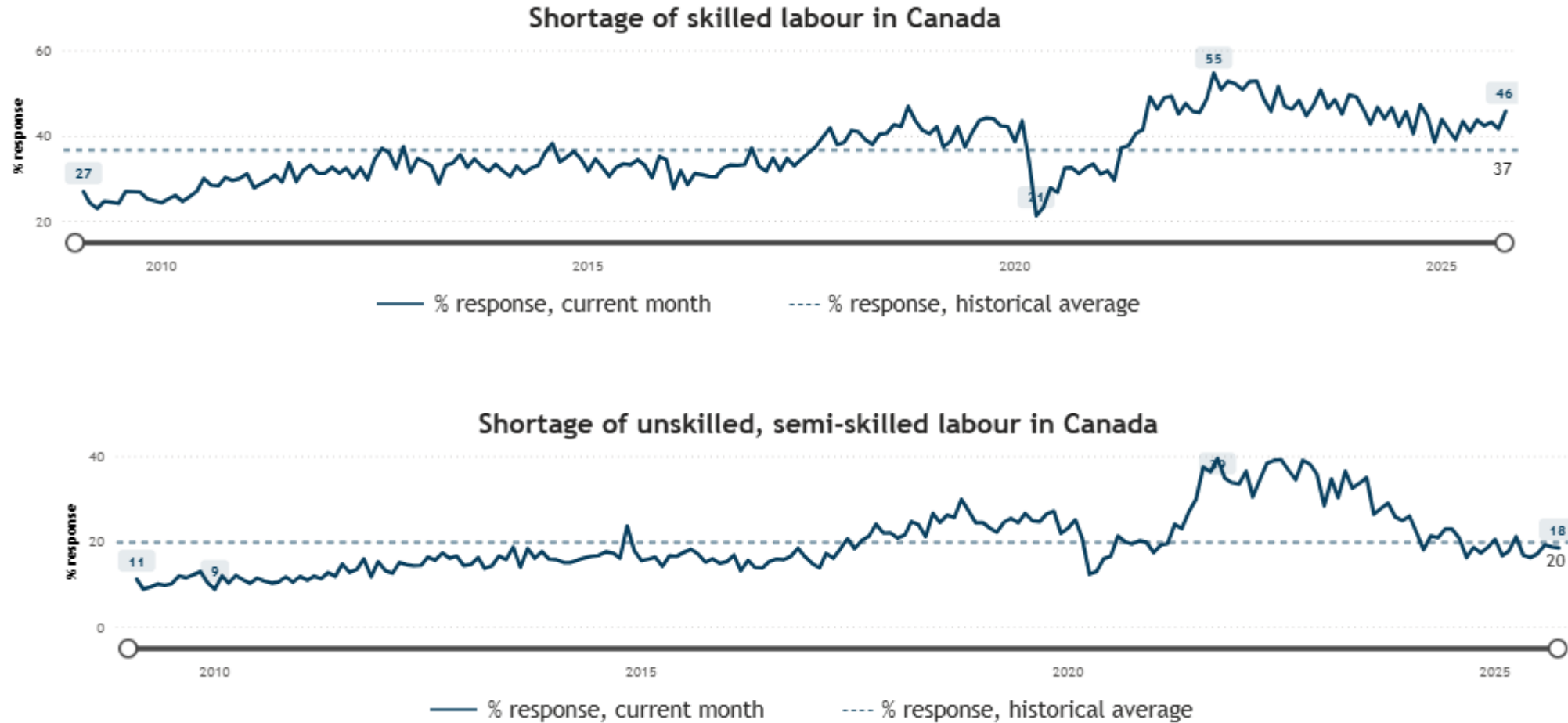
**CANADIAN FEDERATION
OF INDEPENDENT BUSINESS**

In business for your business.

Who is CFIB?



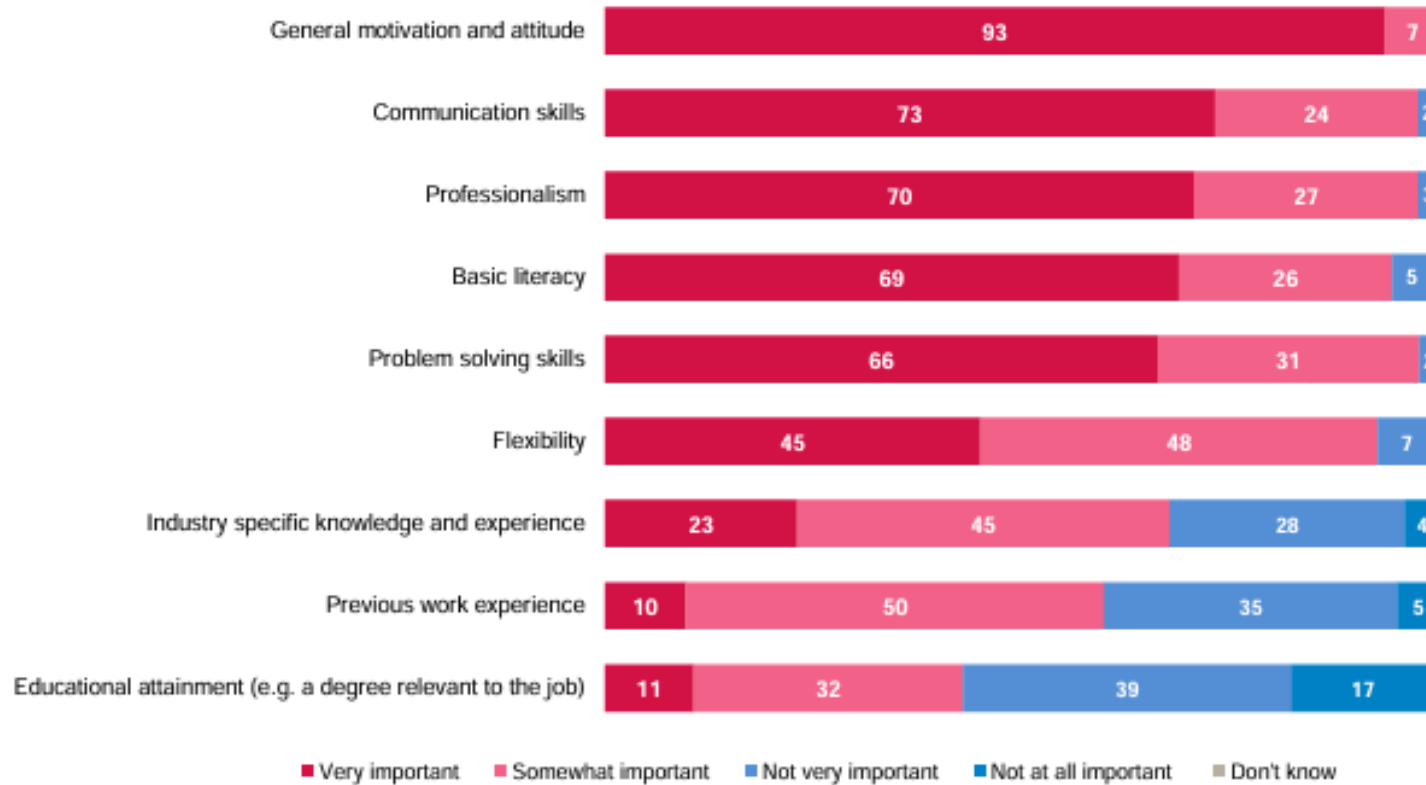
Business Barometer: Factors limiting sales or production growth



Skills small business owners are looking for in hiring youth

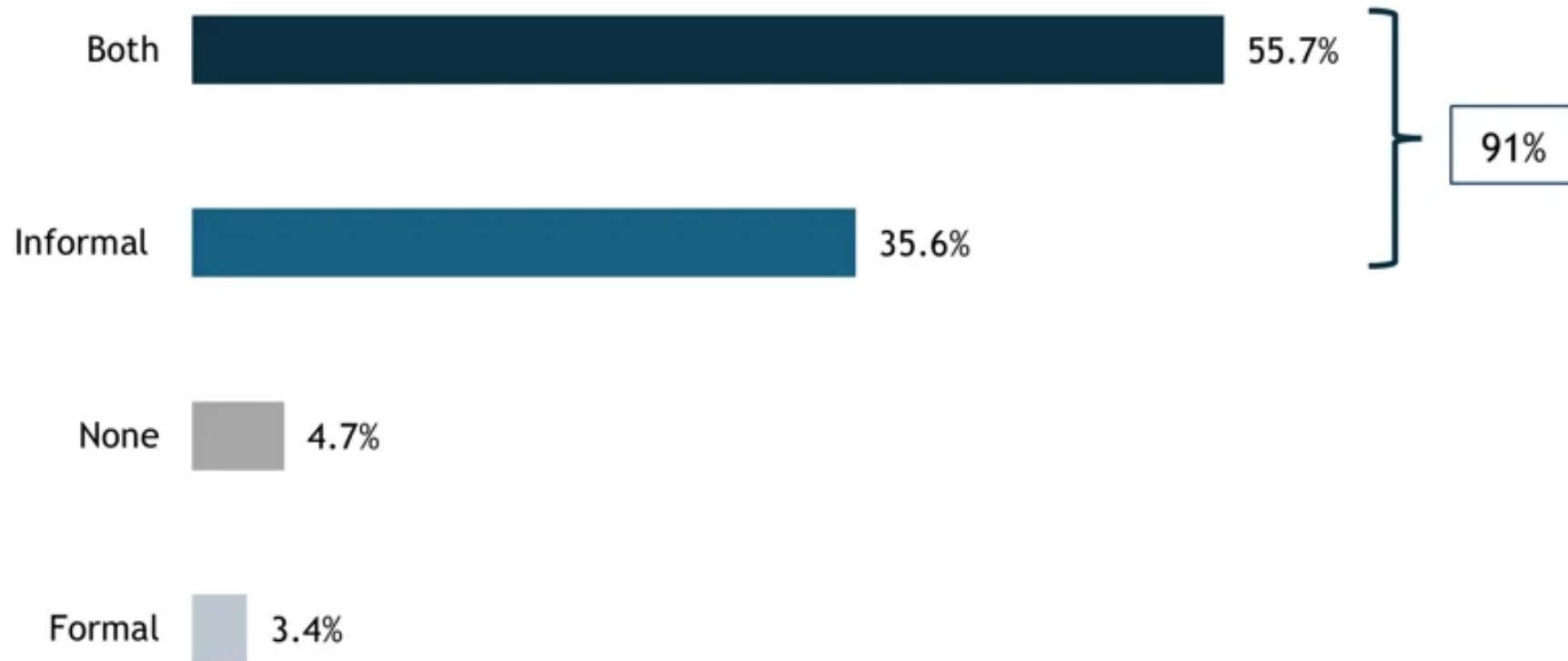
Figure 4

How important to your business are the following skills and personal characteristics when hiring youth? (select one for each line) (% response)



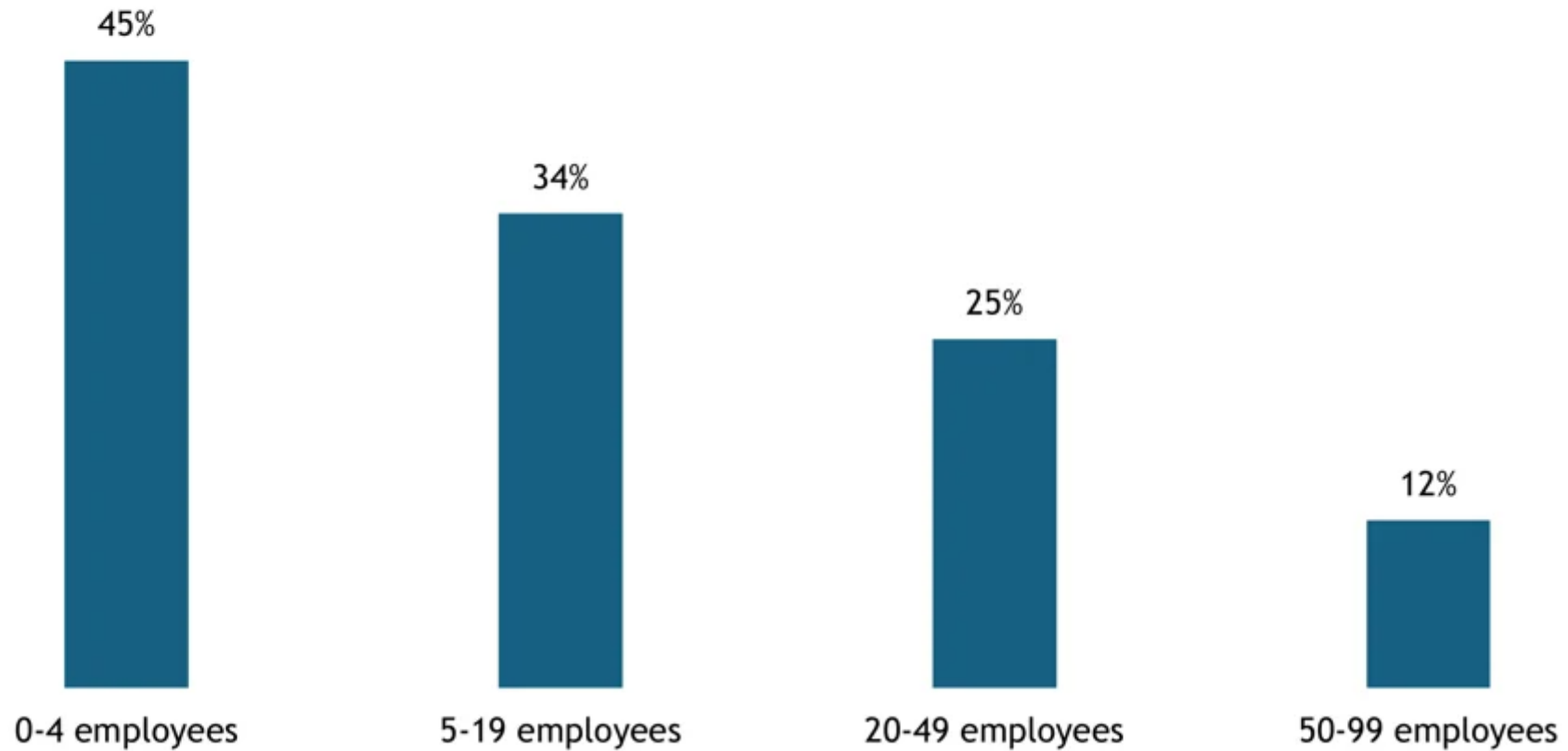
SME Training

9 in 10 SMEs provide informal training for their employees

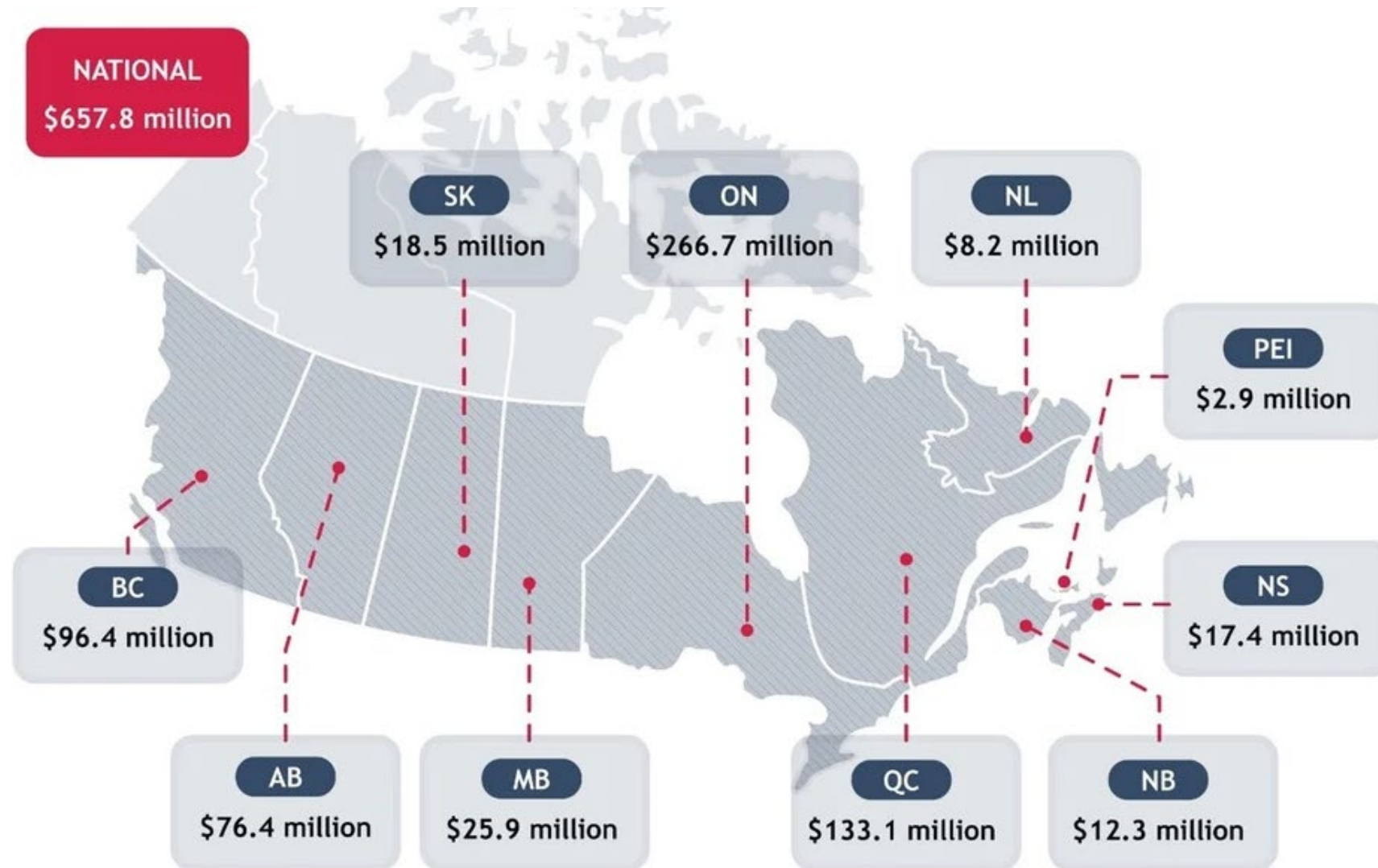


SME training cont'd

The smaller the business, the greater the reliance on informal training

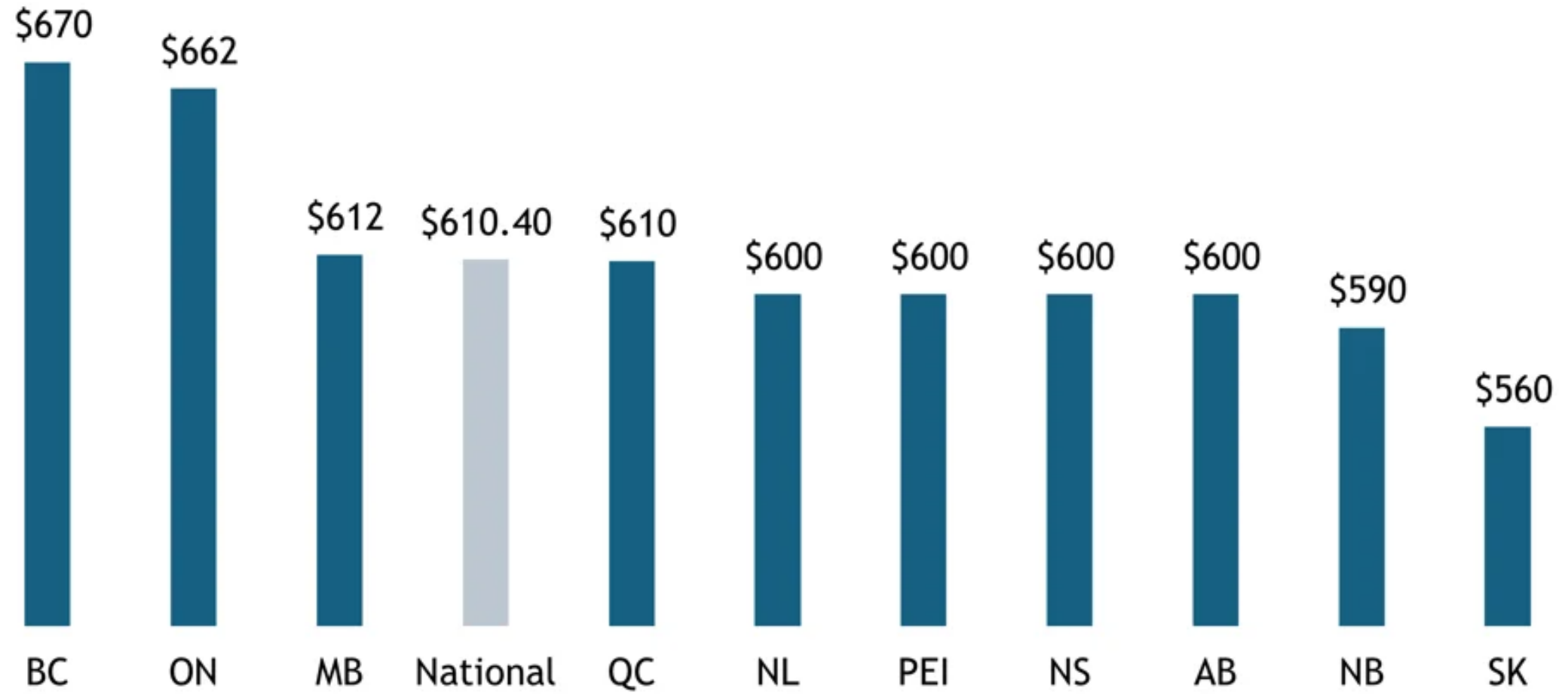


Investment in informal training by province



Investment in informal training per employee without experience

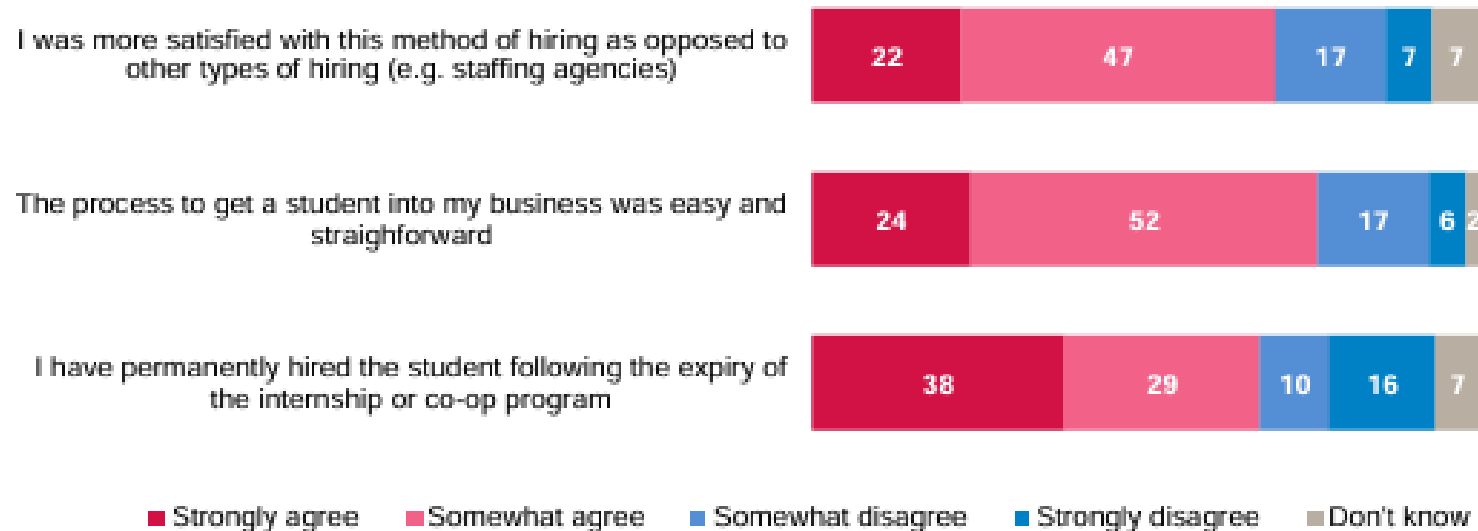
Annual investment in informal training per new employee without experience, by province



The potential role for work integrated learning

Figure 8

Please indicate to what extent you agree or disagree with the following statements regarding internship or co-op programs. (select one for each line) (% response)





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General Inquiries

1-833-568-2342

cfib@cfib.ca



@CFIB



@CFIBNews



@CFIB



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@cfib_fcei